

ATHENA AWARD WINNER PAULA HERZMARK DRIVES
DENVER HEALTH FOUNDATION, P. 38

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[WOMEN
IN BUSINESS
ISSUE]

LEANNA CLARK MAY CHANGE ROLES DAILY – TRAVEL
DIRECTOR FOR PROJECT C.U.R.E., COMMUNICATIONS
EXECUTIVE FOR IMA FINANCIAL, MOM TO HER TWINS
– AND THAT’S THE WAY SHE LIKES IT.

WOMEN *reinvented* » Page 30

* PLUS:

Real estate market bolstered by
first-time buyers ... then what? Page 23

Women engineers are the proud –
and the few Page 52



TOP 100 WOMAN-OWNED COMPANIES

Ranked by revenues

2010 RANK		2009 RANK	COMPANY	'09 GROSS REVENUE (000's)	'08 REVENUE (000's)	% CHANGE	YEARS IN BUSINESS	NO. OF EMPLOYEES	BUSINESS TYPE
1	1		Ralph Schomp Automotive Inc.	\$236,787	\$252,635	-6%	69	437	Auto and motorcycle sales, service and parts
2	3		Polk Majestic Travel Group	85,000	103,000	-17%	29	141	Customized travel management
3	4		Cain Travel	67,750	83,468	-19%	30	49	Travel agency
4	11		Vladimir Jones	61,158	67,766	-10%	40	70	Advertising/communications
5	5		Craters & Freighters Franchise Co.	37,684	45,958	-18%	20	8	Specialty freight packing and shipping franchiser
6			C and D Enterprises Inc.	36,000	28,400	27%	51	755	Security guards for governmental and commercial clients
7			Alpine Buick Pontiac GMC	34,000	47,800	-29%	5	55	Automotive sales and service
8	9		ETI Professionals Inc.	30,020	27,660	9%	17	449	Technical and project support
9	7		GlobalLinks LLC	29,170	31,500	-7%	20	55	Study-abroad programs
10	14		Good Day Pharmacy	22,000	21,000	5%	25	92	Pharmacy chain
11	10		PrimeSource Staffing LLC	20,650	27,600	-25%	13	22	Contract staffing, recruiting and HR services
12	15		Ayuda Management Corp.	20,159	15,077	34%	8	47	Construction and related services
13	6		Portable Computer Systems Inc.	19,980	33,228	-40%	17	27	Products and services for mobile data, video and voice applications
14	28		Innovar Group (incorporated as Hire Power Inc.)	17,501	9,770	79%	10	12	IT recruiting for commercial and government clients
15	18		PayReel Inc.	15,914	14,000	14%	15	7	Outsourcing services for film, TV and corporate video
16	21		Boecore Inc.	14,500	12,700	14%	10	130	Engineering and IT services
17	97		Thayer Media Inc.	14,455	18,036	-20%	17	10	Strategic media planning and buying
18	24		ISYS Technologies	14,000	10,700	31%	20	135	IT and engineering services to federal and state government
19	83		InLine Media Inc.	13,143	12,145	8%	15	12	Media strategy
20	17		LT Environmental Inc.	13,107	14,442	-9%	18	73	Environmental engineering and consulting
21	16		Sounds True Inc.	12,700	15,000	-15%	25	100	Multimedia publishing
22	8		Slifer Designs	12,500	29,900	-58%	25	45	Luxury resort interior design
23	20		Mass Service & Supply LLC	10,944	12,795	-14%	14	23	Construction management, general contracting
24	25		Frontier Communications Corp.	10,500	10,500	0%	31	60	Sales and maintenance of copiers, duplicators, printers, fax machines
25	22		O'Brien Advertising	10,240	11,339	-10%	16	12	Advertising agency
26	35		Premier Medical Corp.	9,603	8,145	18%	17	85	Oxygen, medical equipment, respiratory therapy services
27	36		Catalyst Search LLC	9,473	7,395	28%	11	81	Health care IT recruiting and consulting
28	29		MCAD Technologies Inc.	9,300	9,300	0%	17	27	Sales, support and training of engineering productivity tools
29	32		Community Interiors Inc.	8,818	8,676	2%	18	14	Floor covering and painting for multi-family housing
30	30		Clientsolv Technologies (dba for CCSA Inc.)	8,500	9,100	-7%	17	65	Information-technology consulting, placement
31	43		Corporate Allocation Services Inc.	7,897	6,305	25%	14	175	Federal government management and technical support services
32	44		MorSports & Events (dba MorEvents)	7,800	5,800	34%	14	14	Special event management and planning
33			Colorado Precast Concrete Inc.	7,200	9,900	-27%	35	60	Precast concrete
34	47		CONNECT: The Knowledge Network Corp.	7,000	5,600	25%	18	12	Business intelligence, IT consulting, staffing solutions
35	48		Restoration Specialists Inc.	6,600	5,200	27%	20	50	Commercial construction subcontractor
36	19		Destination Services of Colorado Inc.	6,279	14,000	-55%	25	24	Destination management, event planning
37	39		Crew Connection Inc.	5,561	6,890	-19%	21	6	TV, video and media crew booking
38	34		Gibson Arnold & Associates Inc.	5,228	8,155	-36%	29	17	Legal recruiting firm
39	51		eQuilter	5,190	5,160	1%	11	36	Online quilt and home-decorating fabric sales
40	53		East-West Health Centers	5,000	5,000	0%	12	25	Integrated health practice
40	52		Namaste Care Group Inc. (dba Namaste Hospice)	5,000	4,500	11%	12	43	Hospice and palliative
42	38		Burkett Design Inc.	4,960	7,168	-31%	20	25	Architecture and interior design
43			Bolder Staffing Inc.	4,700	6,500	-28%	18	15	Staffing
44	50		Proto's Pizza Inc.	4,400	4,400	0%	11	160	Pizzerias
45			Bross Group LLC	4,397	2,018	118%	6	35	IT consulting and staffing
46	40		Citron WorkSpaces	4,200	8,100	-48%	6	16	Office furniture resources
47			Williams Title Guaranty & Escrow Agency LLC	4,170	2,468	69%	35	32	Real estate services
48	57		Amadeus Consulting	4,150	4,764	-13%	15	52	Custom software development
49	75		North Boulder Physical Therapy	4,144	4,262	-3%	31	26	Physical therapy
50	60		Klein Buendel Inc.	4,080	3,966	3%	8	32	Health communication research, multimedia development, graphic design

TOP 100 WOMAN-OWNED COMPANIES

Ranked by revenues

2010 RANK	2009 RANK	COMPANY	'09 GROSS	'08	%	NO. OF		BUSINESS TYPE
			REVENUE (000's)	REVENUE (000's)	CHANGE	YEARS IN BUSINESS	EMPLOYEES	
51	61	Gutterman Griffiths PC	\$4,015	\$3,743	7%	8	25	Family-law firm
52		Housing Helpers of Colorado LLC	4,008	3,857	4%	23	22	Relocation services
53	37	Rocky Mountain Ram LLC	4,000	7,000	-43%	16	12	Manufacturer and distributor of computer peripherals and encryption software
54	77	Hands-On Labs (dba Labpaq)	3,700	2,500	48%	16	34	Designer, producer, distributor of LabPaqs science materials
55	67	Orion Registrar Inc.	3,549	3,340	6%	17	15	ISO 9000/14000 registrar
56	49	AvenueWest Corporate Housing Inc.	3,500	5,200	-33%	11	10	Corporate housing management
57	65	Northern Colorado Traffic Control Inc.	3,413	3,496	-2%	17	150	Temporary traffic control for road construction
58	62	DatamanUSA LLC	3,336	3,803	-12%	9	22	IT staffing, custom software application development
59	59	Linhart Public Relations LLP	3,315	4,071	-19%	14	20	Public relations
60		Tallgrass Inc.	3,300	3,600	-8%	14	64	Day spa
61	74	GroundFloor Media Inc.	2,957	2,841	4%	9	11	Public relations
62	90	Blue Moon Works Inc.	2,784	1,863	49%	7	16	Digital marketing agency
63	70	Strategic Programs Inc.	2,578	3,037	-15%	22	35	Management consulting and human resources research
64	45	RME Electric Corp.	2,568	5,895	-56%	11	15-30	Electrical contractor
65		John Murphy Millworks LLC	2,496	2,461	1%	6	23	Manufacturer of commercial and residential cabinets and trim
66		Colorado Engineering Inc.	2,405	1,126	114%	7	17	Hardware and software design
67	76	Pinyon Environmental Engineering Resources Inc.	2,300	2,600	-12%	17	12	Environmental engineering services
68	53	Arrangers DMC, LLC	2,200	4,900	-55%	41	10	Destination management/event planning
69	73	In Touch Today Corp.	2,186	2,951	-26%	10	30	Marketing pieces for mortgage and real estate professionals
70		Rocky Mountain Reps LLC	2,100	1,990	6%	16	10	Manufacturer's rep for pet products
71	66	hrQ Inc.	2,028	3,392	-40%	11	11	Executive search and HR services
72	79	Canino's Sausage Co. Inc.	1,973	2,353	-16%	85	14	Sausage maker
73	58	Design Lines Inc.	1,925	4,193	-54%	27	12	Interior design
74	94	Summit Home Health Care Inc.	1,734	1,865	-7%	14	75	Home health care
75	91	Boulder Arts & Crafts Gallery	1,700	1,800	-6%	39	17	Artist cooperative
76		EcoSpaces (a subsidiary of Interior Solutions of Denver Inc.)	1,600	1,500	7%	16	5	Commercial interiors
76	81	J.F. Options Inc.	1,600	1,900	-16%	18	6	Jewelry insurance replacement
76	95	Luxe Deluxe LLC	1,600	1,625	-2%	12	23	Hair salon
79		Affiliated Wastewater & Environmental Services LLC	1,523	1,450	5%	10	8	Pump, transport and treatment of non-hazardous wastewaters
80	93	Syntes Language Group Inc.	1,508	1,703	-11%	22	11	Translation, interpreting and localization and consulting in more than 50 languages
81	91	Omnicon Inc.	1,500	1,800	-17%	25	5	Manufacturer's rep for automation, instrumentation, controls and networking products
82	80	Waring McLaughlin Inc.	1,496	2,311	-35%	24	10	Interior design
83		Executive Forum	1,400	1,500	-7%	23	5	Leadership development and training
84	96	Schlosser Signs Inc.	1,350	1,600	-16%	11	17	Custom signs
85	98	GreenPlay LLC	1,279	1,500	-15%	10	10	Consulting for parks and recreation
86	88	AOR Inc.	1,276	1,789	-29%	18	8	Advertising and marketing
87		Classic Homeworks	1,200	1,485	-19%	25	8	Design/rebuild remodeling of older Denver homes
87	85	Linden	1,200	2,000	-40%	14	10	Marketing and communications
89	68	Cobb & Associates Inc.	1,130	3,213	-65%	40	7	Marketing and communications
90		In-Site Design Group Inc.	1,117	1,237	-10%	19	3	High-end residential design firm
91		Weecycle Environmental Consulting Inc.	1,100	850	29%	16	12	Environmental consulting
92	99	Waterstone Environmental	1,087	1,135	-4%	16	7	Environmental consulting
93		Better Business Cleaning Inc.	979	972	1%	14	65	Commercial janitorial services
94		Tuxedo Ranch LLC	900	900	0%	14	4	Promotional products distributor
95		Kinsley & Associates LLC	897	986	-9%	17	10	Meeting and event management
96		Fresh Ideas Group Inc.	880	900	-2%	15	8	Public relations
97	99	10 til 2 LLC	860	1,328	-35%	6	8	Long-term, part-time jobs for college-educated professionals
98		Alchemy, The Art of Transforming Business LLC	850	800	6%	12	0	Business consulting and coaching
98	99	Kare Products Inc.	850	1,500	-43%	26	6	Ergonomic products and services
100		Catapult PR-IR	834	901	-7%	10	7	PR and investor relations for high-tech companies

TOP 100 WOMAN-OWNED COMPANIES

Alphabetical Listing

2010 RANK	COMPANY	COMPANY HEAD	City	URL
97	10 til 2 LLC	Jill Ater	Aurora	tentiltwo.com
79	Affiliated Wastewater & Environmental Services LLC	Barbara Tillman	Denver	N/A
98	Alchemy, The Art of Transforming Business LLC	Lois Todd	Denver	link2alchemy.com
7	Alpine Buick Pontiac GMC	Ivette Dominguez	Denver	alpinegmc.rtrk.com
48	Amadeus Consulting	Lisa Calkins	Boulder	amadeusconsulting.com
86	AOR Inc.	Danyel and Derek Newcom	Denver	thinkaor.com
68	Arrangers DMC, LLC	Nicole Marsh	Denver	arrangers.com
56	AvenueWest Corporate Housing Inc.	Kimberly Smith	Denver	avenuewest.com
12	Ayuda Management Corp.	Maria A. Vogt	Broomfield	ayudamanagement.com
93	Better Business Cleaning Inc.	Gail Sutton	Erie	bbcleaning.com
62	Blue Moon Works Inc.	Cynthia Brown	Denver	bluemoonworks.com
16	Boecore Inc.	Kathy Boe	Colorado Springs	boecore.com
43	Bolder Staffing Inc.	Jackie Osborn	Boulder	bolderstaffing.com
75	Boulder Arts & Crafts Gallery	Robin Grabowski	Boulder	boulderartsandcrafts.com
45	Bross Group LLC	Kathleen K. Conner	Lakewood	brossgroup.com
42	Burkett Design Inc.	Amy Burkett	Denver	burkettdesign.com
6	C and D Enterprises Inc.	Peter Derrington	Colorado Springs	CandDsecurity.com
3	Cain Travel	Linda H. Cain	Boulder	caintravel.com
72	Canino's Sausage Co. Inc.	Diana L. Payne	Denver	caninosausage.com
27	Catalyst Search LLC	Rachel Hennig	Denver	catalystsearch.com
100	Catapult PR-IR	Terri Douglas, Guy Murrel	Boulder	catapultpr-ir.com
46	Citron WorkSpaces	Kathy Pear	Louisville	citronworkspaces.com
87	Classic Homeworks	Kelli Ortegren	Denver	classichomeworks.com
30	Clientsolv Technologies (dba for CCSA Inc.)	Asha Janarthan	Englewood	clientsolv.com
89	Cobb & Associates Inc.	Teri Cavanagh	Grand Junction	N/A
66	Colorado Engineering Inc.	Nancy E. Scally	Colorado Springs	coloradoengineeringinc.com
33	Colorado Precast Concrete Inc.	Penny Hayward	Loveland	coloprecast.com
29	Community Interiors Inc.	Foy Bailey	Commerce City	communityinteriors.com
34	CONNECT: The Knowledge Network Corp.	Maureen Clarry	Littleton	connectknowledge.com
31	Corporate Allocation Services Inc.	Barbara Erisman	Westminster	corporateallocation.com
5	Craters & Freighters Franchise Co.	Dianna S. Gibson	Golden	cratersandfreighters.com
37	Crew Connection Inc.	Heidi McLean	Golden	crewconnection.com
58	DatamanUSA LLC	Nidhi Saxena	Centennial	datamanusa.com
73	Design Lines Inc.	Sandy Saul	Greenwood Village	designlinesinc.com
36	Destination Services of Colorado Inc.	Kathy Fort Carty	Avon	dsc-co.com
40	East-West Health Centers	Jill Howell	Greenwood Village	east-west-health.com
76	EcoSpaces (a subsidiary of Interior Solutions of Denver Inc.)	Lyn Nicks	Denver	weareecospaces.com
39	eQuilter	Luana Rubin	Boulder	equilter.com
8	ETI Professionals Inc.	Susan Holland	Lakewood	etipros.com
83	Executive Forum	Margie Mauldin	Denver	executiveforum.net
96	Fresh Ideas Group Inc.	Sylvia R. Tawse	Boulder	freshideasgroup.com
24	Frontier Communications Corp.	Carol D. Mitschke	Denver	fbponline.com
38	Gibson Arnold & Associates Inc.	Melinda Delmonico	Denver	gibsonarnold.com
9	GlobalLinks LLC	Cynthia Banks	Westminster	globallinksabroad.org
10	Good Day Pharmacy	Vicki Einhellig	Loveland	gooddaypharmacy.com
85	GreenPlay LLC	Teresa Penbrooke	Broomfield	greenplayllc.com
61	GroundFloor Media Inc.	Laura Love	Denver	groundfloormedia.com
51	Gutterman Griffiths PC	Sheila Gutterman	Littleton	ggfamilylaw.com
54	Hands-On Labs (dba Labpaq)	Linda Jeschofnig	Englewood	labpaq.com
52	Housing Helpers of Colorado LLC	Stephanie Iannone	Boulder	housinghelpers.com

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71	hrQ Inc.	Molly McCoy	Denver	hrqinc.com
69	In Touch Today Corp.	Boni Lonnsburri	Broomfield	intouchtoday.com
19	InLine Media Inc.	Nancy Haven	Denver	inlinemedia.com
14	Innovar Group (incorporated as Hire Power Inc.)	Diane Pacheco	Greenwood Village	innovargroup.com
90	In-Site Design Group Inc.	Judy Gubner, Colleen Johnson	Denver	insite-design-group.com
18	ISYS Technologies	Teresa Porter	Littleton	isystechnologies.com
76	J.F. Options Inc.	Rebecca A. Baxman	Denver	jfoptions.com
65	John Murphy Millworks LLC	Rose Murphy	Erie	N/A
98	Kare Products Inc.	Karen Burke	Boulder	kareproducts.com
95	Kinsley & Associates LLC	Allison Kinsley	Littleton	kinsleyassociates.com
50	Klein Buendel Inc.	Mary Buller, Aimee Giese	Golden	kleinbuendel.com
87	Linden	Susie Cannon	Fort Collins	golinden.com
59	Linhart Public Relations LLP	Sharon H. Linhart	Denver	linhartpr.com
20	LT Environmental Inc.	Lisa Negri	Arvada	ltenv.com
76	Luxe Deluxe LLC	Laurie Helmick	Denver	luxesalon.com
23	Mass Service & Supply LLC	Mary Catherine Grasmick	Pueblo	massgc.com
28	MCAD Technologies Inc.	Susan Evans	Lakewood	mcad.com
32	MorSports & Events (dba MorEvents)	Betsy Mordecai	Englewood	morevents.com
40	Namaste Care Group Inc. (dba Namaste Hospice)	Jan Bezuidenhout	Denver	namastehospice.com
49	North Boulder Physical Therapy	Debra Layne	Boulder	northboulderpt.com
57	Northern Colorado Traffic Control Inc.	Trisha J. Moran	Greeley	N/A
25	O'Brien Advertising	Terri O'Brien	Denver	thinkoba.com
81	Omnicon Inc.	Diane Boeser	Arvada	omnicontech.com
55	Orion Registrar Inc.	JoAnn Burck	Arvada	orion4value.com
15	PayReel Inc.	Heidi McLean	Golden	payreel.com
67	Pinyon Environmental Engineering Resources Inc.	Lauren Evans	Lakewood	pinyon-env.com
2	Polk Majestic Travel Group	Andrea Shpall, Robert Polk	Denver	polkmajestic.com
13	Portable Computer Systems Inc.	Kathleen Pakkebiar	Denver	portablecomputersystems.com
26	Premier Medical Corp.	Emily B. Spencer	Denver	premiermedicalcorp.com
11	PrimeSource Staffing LLC	Renee Raabe	Denver	primesourcestaffing.com
44	Proto's Pizza Inc.	Pam Proto	Boulder	protopizza.com
1	Ralph Schomp Automotive Inc.	Lisa J. Schomp	Littleton	schomp.com
35	Restoration Specialists Inc.	Elizabeth Traut Bosio	Broomfield	rsi-co.com
64	RME Electric Corp.	Sandra Olson	Aurora	rmeelectric.com
53	Rocky Mountain Ram LLC	Lisa Schaeffer	Louisville	rockymtnram.com
70	Rocky Mountain Reps LLC	Brenda Garrison	Parker	rockymtnreps.com
84	Schlosser Signs Inc.	Carla Schlosser	Loveland	schlossersigns.com
22	Slifer Designs	Yvonne Jacobs	Edwards	sliferdesigns.com
21	Sounds True Inc.	Tami Simon	Boulder	soundstrue.com
63	Strategic Programs Inc.	Rim Yurkus	Denver	strategicprogramsinc.com
74	Summit Home Health Care Inc.	Cecile Alderman	Colorado Springs	summithhc.com
80	Syntes Language Group Inc.	Beatriz Bonnet	Centennial	syntes.com
60	Tallgrass Inc.	Gail Ridings	Evergreen	tallgrassspa.com
17	Thayer Media Inc.	April Thayer	Centennial	thayermedia.com
94	Tuxedo Ranch LLC	Beth Bryant/Jean Eskra	Pueblo	tuxedoranch.com
4	Vladimir Jones	Meredith Vaughn	Colorado Springs	vladimirjones.com
82	Waring McLaughlin Inc.	Karin Crawford	Denver	warinoffice.com
92	Waterstone Environmental	Carla Johnson	Boulder	waterstoneinc.com
91	Weecycle Environmental Consulting Inc.	Judith Sawitsky	Boulder	weecycle-env.com
47	Williams Title Guaranty & Escrow Agency LLC	Elizabeth Newell-Williams	Denver	williamstile.com